

# Assurance Argument Summary

## Andrews University - MI

Criterion 1 -

# Criterion 1- Strengths

Infusion of mission throughout the institution and its publications, with appropriate application to different areas and disciplines

Intentionality in global reach that conforms to institutional mission

Deep commitment to service to the community at individual, department and institutional level

# Criteria 1 - Future Considerations

Deepening the commitment to diversity within the University structure, as for example by appointment of a senior administrator as the chief diversity officer

Continued awareness of diversity at all levels of the University in hiring as positions become available, including intentionality in mentoring minorities for potential positions

Development of a more structured approach to service engagement in the community (locally, nationally and internationally) to maximize institutional impact

## Criterion 2 - Integrity: Ethical and Responsible Conduct

The institution acts with integrity; its conduct is ethical and responsible.

## Criterion 2 - Strengths

Development of a Board Policies Manual which clarifies governance roles and ethical board behavior

Formalizing institutional compliance expectations through a compliance committee with annual report to the Board

Creation of the Faculty Senate with clarity of governance identified through a shared governance document

Online module training for FERPA and Title IX

# Criterion 2 Future Consideration

## Criterion 3 - Teaching and Learning: Quality, Resources, and Support

The institution provides high quality education, wherever and however its offerings are delivered.



# Criterion 3 - Strengths

High Impact Practices: Undergraduate Research, Study Tours

Introduction of the M.I.R.R.O.R program to deepen engagement with diversity

Depth and stability of faculty

Increase of focused faculty development through the Faculty Institute; and the Effective Teaching and Learning Council

Increased infrastructure to support online and off-campus learning, including Digital Commons and the establishment of the School of Distance Education & International Partnerships

Strong connection between student engagement with campus mission and priorities, through academic and co-curricular programming

Health & Wellness initiative

A strong process for providing support to struggling students.

## Criterion 3 Future Considerations

Capitalize on Andrews' diversity in students' learning experience.

Continue to develop a strong first-year experience that integrates the curriculum and the co-curriculum.

Continue to develop and integrate the Andrews University Unified Framework of Outcomes in ACE and across all levels of Andrews' programs.

Develop a system of faculty peer review.

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# Criterion 4 - Strengths

A well developed process for program review.

A strong process for approval of new courses and programs.

Many programs with specialized accreditation.

Annual assessment retreats have been a successful means of engaging faculty in routine program assessment.

Emerging models of good practice in connecting assessment to academic decision-making

Andrews' Explore program appears to be a successful initiative for attracting and retaining undecided students.

# Criterion 4 - Future Considerations

Ensure that all programs complete a periodic program review.

Continue to provide training sessions to strengthen faculty participation in assessment.

Develop a reporting tool in Learning Hub for aggregation of rubric scores.

Consider how to better engage faculty in using results from the National Survey of Student Engagement.

Develop more efficient process for obtaining completion rates of graduate students

# Criterion 5 - Resources, Planning, and Institutional Effectiveness

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sufficient to fulfill its mission, improve the quality of its educational offerings, and respond to future challenges and opportunities. The institution plans for the future.

# Criterion 5 - Strengths

Financial planning and Strategic planning connected

Organizational changes to support decision-making: University Strategy and Policy Committee, and Faculty Senate

Success of Griggs University merger resulting in increased professionalism in online and distance education

Unity of internal governance groups around institutional mission

Successful follow-through and positive impact of critical strategic decisions

Significant decisions to change direction due to assessment evidence

Wide engagement in planning processes

Growth of systems to increase cross-departmental decisions

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